FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20540
wasinington,	D.C.	20049

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours nor roomanas.	0.5								

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SMITH WAYNE T									ker or Tra		Symbol SYSTE		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
						Ή]							X Director 10% Owner  V Officer (give title Other (specify								
(Last) 4000 MEH	(Fir RIDIAN BC	st) (I DULEVARD		ate of 22/20		st Tran	saction (N	Month	/Day/Year)		X Officer (give title Other (specific below)  Executive Chairman										
(Street)	IN TN	N 37067				Amer	ndment	t, Date	of Origina	al File	d (Month/Da		6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person								
(City)		(State) (Zip)			-								21	Form file Person							
		Tab	le I - No	on-Deri	vativ	e Se	curiti	es A	cquirec	d, Di	sposed o	f, or Be	neficia	ally	Owned					=	
1. Title of Security (Instr. 3)			2. Transa Date (Month/D		Ex ) if a	A. Deemed execution Date, f any Month/Day/Year)		3. Transa Code (		4. Securitie Disposed C	es Acquired (A) or Of (D) (Instr. 3, 4 an		5)	5. Amount of Securities Beneficially Owned Following		6. Owne Form: D (D) or In (I) (Instr	Direct idirect :. 4)	'. Nature of ndirect Beneficial Ownership			
									Code	v	Amount	(A) or (D) Price			Reported Transaction (Instr. 3 and				(Instr. 4)		
Common S	Stock			12/22	/2022				G	V	19,340(1	) D	\$0.0	00	4,039,8	356	Γ				
Common Stock														1,606,842		.42 I		by 2009 WTS Irrevocable Trust Dated 2/27/09			
Common S	Common Stock													481,721		l I		WAC L	LC		
		٦	Table II								posed of, converti				Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	te Executio		4. Transa	ransaction ode (Instr.		5. Number of		6. Date Exercisable Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		nt	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownersh Form: Direct (D or Indirec (I) (Instr.	ip of Ir Ben Owr ct (Ins	Beneficial Ownership (Instr. 4)	
					Code	v			Date Exercisa	<b>L</b> I.	Expiration Date	Amo or Num Title of Sh		r							
Performance Based Restricted	\$0.00				Code		(~)	(5)	(2)	Die	(2)	Common	of Shar 225,0			225,0	000	D			
Performance Based Restricted	\$0.00								(3)		(3)	Common Stock	180,0	00	18		000	) D			
Performance Based Restricted	\$0.00								(4)		(4)	Common Stock	180,0	00		180,0	000	D			
Stock Options (Right to Buy)	\$4.99								03/01/20	020	02/28/2029	Common Stock	78,75	50		78,7	50	D			
Stock Options (Right to Buy)	\$4.93								03/01/202	21 <sup>(5)</sup>	02/28/2030	Common Stock	112,5	00		112,5	500	D			
Stock Options (Right to Buy)	\$8.81								03/01/202	22 <sup>(5)</sup>	02/28/2031	Common Stock	90,00	00		90,00	00	D			
Stock Options (Right to Buy)	\$10.18								03/01/202	23 <sup>(5)</sup>	02/29/2032	Common Stock	90,00	00		90,00	00	D			

## **Explanation of Responses:**

- 1. These shares were gifted to individuals who do not share Reporting Person's household.
- 2. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2020 and 12/31/2022 (the "2020-2022 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2020-2022 Performance Period.
- 3. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2021 and 12/31/2023 (the "2021-2023 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2021-2023 Performance Period.
- 4. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2022 and 12/31/2024 (the "2022-2024 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to

each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2022-2024 Performance Period.

5. Vesting occurs in 1/3 increments on the first, second and third anniversary of the date of grant.

## Remarks:

<u>Christopher G. Cobb, Attorney</u> <u>In Fact for Wayne T. Smith</u>

12/22/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.