FORM 4

obligations may continue. See

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHA

ANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Hastings Joseph Arthur											g Symbol <mark>I SYSTI</mark>	C [(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
<u> </u>						Ή]							X Directo		10% Owner					
(Last) 4000 MF	,	irst) BOULEVARD	(Middle)			ate of 28/20		st Tran	saction (Mont	h/Day/Year)		below)	(give title			Other (specify below)			
						Amen	dment	t, Date	of Origin	al File	ed (Month/D		6. Individual or Joint/Group Filing (Check Applicable							
(Street) FRANK	Street) FRANKLIN TN 37067				_	Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person													g	
(City)	(S	tate)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See In														
		Tab	le I - No	on-Deriv	ative/	Sec	uritie	es Ac	quired	l, Di	sposed (of, or Be	neficia	lly Owne	t					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Executi		Date,	3. Transaction Code (Instr. 8)					5. Amount Securities Beneficial Owned Fo	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 an			(Ir		4)			
Common Stock													10,7	92	I)				
Common Stock 08/28				08/28/	2023	2023					1,600	A	\$0.00	6,338 ⁽¹⁾			I		by Joanne L. Hastings Irrevocable Trust, Joseph A. Hastings, Trustee	
Common Stock 08/28/2				2023				W		1,600	D	\$0.00	0(1)		I		By mother who shares household			
		Т	able II								posed of convert			y Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/I	med on Date,	4. Transa	ransaction ode (Instr.		5. Number of			sable and te	7. Title an of Securit Underlyin Derivative (Instr. 3 an	d Amount ies g Security	8. Price of Derivative Security (Instr. 5)	9. Num derivat Securit Benefic Owned Followi Report Transa (Instr. 4	ive ties cially ing ed ction(s)	10. Owners Form: Direct (or Indir (I) (Inst	hip of B D) O ect (li	1. Nature f Indirect eneficial wnership nstr. 4)	
					Code	v	(A)		Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares	er						
Restricted Stock Units	\$0.00								(2)		(2)	Common Stock	17,682	17		682 D				
Restricted Stock Units	\$0.00								(2)		(2)	Common Stock	29,268		29,268		D			

Explanation of Responses:

- 1. Shares owned by Reporting Person's mother who shared his household were conveyed to the Joanne L. Hastings Irrevocable Trust, of which Reporting Person is trustee, following the death of Reporting Person's mother.
- 2. The restricted stock units vest in 1/3 increments on the first, second and third anniversary of the date of grant. Based on the Reporting Person's prior deferral election pursuant to the terms of the award agreement, the Reporting Person will be issued that number of shares of common stock of the Company upon the Reporting Person's cessation as a director or upon a date specified by the Reporting Person.

Remarks:

Christopher G. Cobb, Attorney in Fact for Joseph A. Hastings

08/29/2023

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.