SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

								Washing	ton, D.C. 205	49					OMB	APPRC	VAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).													IIP	Estim	Number ated ave	erage burde	3235-0287 n 0.5		
Instructio	on 1(b).			F						ies Exchange mpany Act of :		1							
1. Name and Address of Reporting Person [*] <u>Pitt Justin D</u>						2. Issuer Name and Ticker or Trading Symbol 5							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify						
(Last) (First) (Middle) 4000 MERIDIAN BLVD						3. Date of Earliest Transaction (Month/Day/Year) 03/01/2022							X below) below) EVP and General Counsel						
(Street) FRANKLIN TN 37067				- L								6. Individual or Joint/Group Filing (Check Applicable Line							
(City)			(Zip)											X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Та	ble I - No	n-Der	rivati	ve Se	ecuritie	es Acq	uired, Dis	posed of,	or Bene	ficially	Owned						
1. Title of Security (Instr. 3) 2. Tra Date				Date	nsactio h/Day/`	Year)	2A. Deemed Execution Date,		3. 4. Securities Acquired (A) Transaction Code (Instr.				5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common S	Stock			03/0	01/20	22			М	30,000(1)	A	\$0.00	127,0)19		D			
Common S	Stock			03/0	03/01/2022				Α	30,000 ⁽²⁾	Α	\$0.00	157,0)19		D			
Common S	Stock			03/0	02/20	22			F	17,087	D	\$10.18	139,9	932		D			
Common S	Stock			03/0	01/20	/2022			А	5,000 ⁽²⁾	Α	\$0.00	16,9	16,938		I	By spouse ⁽³⁾		
Common Stock 03/01				01/20	22			F	1,385	D \$10.18		3 15,553		Ι		By spouse ⁽³⁾			
			Table II -							osed of, or convertible			wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise	3. Transaction Date	3A. Deemed Execution D	4. Transactio Code (Instr		action	5. Number of Derivative		6. Date Exer Expiration D	isable and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported	/e	G Ownersh Form: Ily Direct (D or Indirect (I) (Instr.	Beneficia Ownersh ct (Instr. 4)		
(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	if any (Month/Day)			(insu.	Acquire Dispose (D) (Inst	ed (A) or ed of	(Month/Day/		Derivative	Security		Benefici Owned Followin Reporte	ially ng d	Direct (D) or Indirec (I) (Instr. 4	Owners t (Instr. 4		
(Instr. 3)	Price of Derivative	(Month/Day/Year)		'Year) -			Acquire Dispose (D) (Inst	ed (A) or ed of	(Month/Day/ Date Exercisable		Derivative	Security		Benefici Owned Followin	ially ng d tion(s)	or Indirec	Owners t (Instr. 4		
Performance Based	Price of Derivative	(Month/Day/Year)		'Year) -	8)		Acquire Dispose (D) (Inst and 5)	ed (A) or ed of tr. 3, 4	Date	(ear)	Derivative (Instr. 3 an	Amount or Number of		Benefici Owned Followin Reporte Transact	ally ng tion(s)	or Indirec	Owners t (Instr. 4		
Performance Based Restricted Performance Based	Price of Derivative Security			'Year) -	8) Code		Acquire Dispose (D) (Inst and 5)	ed (A) or ed of tr. 3, 4 (D)	Date Exercisable	Expiration Date	Derivative (Instr. 3 au Title	Amount or Number of Shares	(Instr. 5)	Benefici Owned Followin Reporter Transac (Instr. 4)	ially ng d tion(s)	or Indirec (I) (Instr. 4	Owners t (Instr. 4		
Performance Based Restricted Performance Based Restricted Stock Options Right to	Price of Derivative Security \$0.00	03/01/2022		'Year) -	8) Code M		Acquire Dispose (D) (Insi and 5) (A)	ed (A) or ed of tr. 3, 4 (D)	Date Exercisable	Fear) Expiration Date (1) (4)	Derivative (Instr. 3 au Title Common Stock	Amount or Number of Shares	(Instr. 5) \$0.00	Benefici Owned Followin Reporter Transaci (Instr. 4)	ially ng d tion(s)	or Indirec (I) (Instr. 4 D	Owners t (Instr. 4		
Performance Based Restricted Performance Based Restricted Stock Dptions Right to Buy) Performance Based	Price of Derivative Security \$0.00 \$0.00	03/01/2022		'Year) -	8) Code M A		Acquire Dispose (D) (Ins: and 5) (A) 30,000	ed (A) or ed of tr. 3, 4 (D)	Date Exercisable (1) (4)	Fear) Expiration Date (1) (4)	Derivative (Instr. 3 au Title Common Stock Common	Security dd 4) Amount or Number of Shares 15,000 30,000	(Instr. 5) \$0.00 \$0.00	Benefici Owned Followin Reporte Transact (Instr. 4) 0 30,0	ially ng d tion(s)	D	Owners t (Instr. 4		
Performance Based Restricted Performance Based Restricted Stock Options Right to Buy) Performance Based Restricted Performance Based	Price of Derivative Security \$0.00 \$0.00 \$10.18	03/01/2022		'Year) -	8) Code M A		Acquire Dispose (D) (Ins: and 5) (A) 30,000	ed (A) or ed of tr. 3, 4 (D)	Date Exercisable (1) (4) 03/01/2023 ⁽⁵	Expiration Date (1) (4) 02/29/2032	Derivative (Instr. 3 au Title Common Stock Common Stock	Security dd 4) Amount or Number of Shares 15,000 30,000 30,000	(Instr. 5) \$0.00 \$0.00	Benefici Owned Followin Reporte Transact (Instr. 4) 0 30,0 30,0	ally ng d d tion(s) 00 00 00 00	D D	Owners t (Instr. 4		
Performance Based Restricted Performance Based Restricted Stock Options Right to Buy) Performance Based Restricted Performance Based Restricted Stock Options Right to	Price of Derivative Security \$0.00 \$0.00 \$10.18 \$0.00	03/01/2022		'Year) -	8) Code M A		Acquire Dispose (D) (Ins: and 5) (A) 30,000	ed (A) or ed of tr. 3, 4 (D)	Date Exercisable (1) (4) 03/01/2023 ⁽⁵ (6)	Fear Expiration Date (1) (4) 02/29/2032 (6)	Derivative (Instr. 3 au Title Common Stock Common Stock	Security dd 4) Amount or Number of Shares 15,000 30,000 30,000	(Instr. 5) \$0.00 \$0.00	Benefici Owned Followin Reporte Transact (Instr. 4) 0 30,0 30,0 20,0	ally ng d d tion(s) 00 00 00 00 00	D D D D D	Owners t (Instr. 4		
(Instr. 3) Performance Based Restricted Performance Based Restricted Stock Options Restricted Performance Based Restricted Stock Options (Right to Buy) Stock Options (Right to Buy) Stock Options (Right to Buy)	Price of Derivative Security \$0.00 \$0.00 \$10.18 \$0.00 \$0.00	03/01/2022		'Year) -	8) Code M A		Acquire Dispose (D) (Ins: and 5) (A) 30,000	ed (A) or ed of tr. 3, 4 (D)	Date Exercisable (1) (4) 03/01/2023 ⁽⁵ (6) (7)	Kear) Expiration Date 01 01 02/29/2032 02/29/2032 02/29/2032 03/10 03/1	Derivative (Instr. 3 au Title Common Stock Common Stock Common Stock Common Stock	Security dd 4) Amount or Number of Shares 15,000 30,000 30,000 20,000	(Instr. 5) \$0.00 \$0.00	Benefici Owned Followin Reporte Transact (Instr. 4) 0 30,0 30,0 20,0 20,0	ially rg d d tion(s) 00 00 00 00 00 00 00 00 00 0	D D D D D D D D	Owners t (Instr. 4		

1. The vesting of these performance-based restricted shares was based on the attainment of certain performance objectives between 1/1/2019 and 12/31/2021 (the "2019-2021 Performance Period"). Based on the actual level of achievement of such performance objectives for the 2019-2021 Performance Period, the award vested on March 1, 2022 at 200% of the target number of the performance-based restricted shares originally granted to the reporting person on 3/1/2019.

2. The time-vesting restrictions on this award of restricted stock will lapse in 1/3 increments on the first, second and third anniversary of the date of grant.

3. The Reporting Person's spouse is employed by an affiliate of the Issuer.

4. The vesting of these performance-based restricted shares is allocated to the attainment of the following pre-determined performance objectives between 1/1/2022 and 12/31/2024 (the "2022-2024 Performance Period"), as follows: 50% to a Cumulative Consolidated Adjusted EBITDA Growth target; and 50% to a Cumulative Same-Store Net Revenue Growth target. The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2022-2024 Performance Period.

5. Vesting occurs in 1/3 increments on the first, second and third anniversary of the date of grant.

6. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2020 and 12/31/2022 (the "2020-2022 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2020-2022 Performance Period.

7. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2021 and 12/31/2023 (the "2021-2023 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2021-2023 Performance Period.

Remarks:

Christopher G. Cobb, Attorney 03/02/2022

in Fact for Justin D. Pitt
** Signature of Reporting Person D

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.