SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL							
OMB Number:	3235-0287							
Estimated average burden								

Section	nis box if no lon 16. Form 4 or F ns may continu on 1(b).	orm 5	STA		ed pursu	iant t	o Sectio	on 16(	a) of the S	ecurit	ies Exchang	ge Act of		RSF	ΗP	Estim		r: verage burder sponse:	0.5			
1. Name and Address of Reporting Person <sup>*</sup> <u>Pitt Justin D</u>					<u>CO</u>	2. Issuer Name and Ticker or Trading Symbol										5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner The Officer (give title Other (specify						
(Last) (First) (Middle) 4000 MERIDIAN BOULEVARD					03/1	3. Date of Earliest Transaction (Month/Day/Year) 03/15/2024										X Officer (give title Other (specify below) EVP and General Counsel						
(Street) FRANKLIN TN 37067					4. If <i>i</i>	Line)												Group Filing (Check Applicable y One Reporting Person y More than One Reporting				
(City)		Rule 10b5-1(c) Transaction Indication    Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																				
			le I - Noi							Dis	posed o			-								
1. Title of Security (Instr. 3) Date (Month			Date	saction /Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code		5)				5. Amoun Securities Beneficia Owned Fo Reported	s lly ollowing	Form (D) of	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	v	Amount	(A) (D)	<sup>pr</sup> Pi	ice	Transaction(s) (Instr. 3 and 4)				By			
Common Stock 03/15						5/2024			D		5,001	001 D		\$ <mark>0</mark>	12,584		584		spouse <sup>(1)</sup>			
Common S	Stock							• • •							208	,116		D				
											osed of, convertit				Jwnea							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	n Date,	4. Transa Code (I 8)						•	7. Title of Secu Underly Derivati (Instr. 3	rities ing ve Seci	Derivative Security curity (Instr. 5)				10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisat	ole	Expiration Date	Title	or	ount nber res								
Performance Based Restricted	\$0								(2)		(2)	Common Stock		000		30,000		D				
Performance Based Restricted	<b>\$</b> 0								(3)		(3)	Commo Stock	<sup>n</sup> 30,	000		30,00	00	D				
Performance Based Restricted	\$0								(4)		(4)	Commo Stock	<sup>n</sup> 30,	000		30,00	00	D				
Stock Options (Right to Buy)	\$4.99								03/01/20	20	02/28/2029	Commo Stock	<sup>n</sup> 5,0	000		5,00	0	D				
Stock Options (Right to Buy)	\$4.93								03/01/20	21	02/28/2030	Commo Stock	<sup>n</sup> 20,	000		20,00	00	D				
Stock Options (Right to Buy)	\$8.81								03/01/20	22	02/28/2031	Commo Stock	<sup>n</sup> 20,	000		20,00	00	D				
Stock Options (Right to Buy)	\$10.18								03/01/202	3 <sup>(5)</sup>	02/29/2032	Commo Stock	<sup>n</sup> 30,	000		30,00	00	D				
Stock Options (Right to Buy)	\$6.15								03/01/202	4 <sup>(5)</sup>	02/28/2033	Commo Stock	<sup>n</sup> 30,	000		30,00	00	D				
Stock Options (Right to Buy)	\$2.87								03/01/202	5 <sup>(5)</sup>	02/28/2034	Commo Stock	<sup>n</sup> 30,	000		30,00	00	D				

Explanation of Responses:

1. The Reporting Person's spouse is no longer employed by an affiliate of the Issuer. The remaining unvested portion of her prior awards of restricted stock was forfeited in conjunction with her ceasing to be employed by an affiate of the Issuer. The Reporting Person's spouse is no longer employed by an affiate of the Issuer owned by his spouse, and this report shall not be deemed an admission that the Reporting Person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.

2. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2022 and 12/31/2024 (the "2022-2024 Performance Period"). The target

number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2022-2024 Performance Period.

3. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2023 and 12/31/2025 (the "2023-2025 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance Period.

4. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2024 and 12/31/2026 (the "2024-2026 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2024-2026 Performance Period.

5. Vesting occurs in 1/3 increments on the first, second and third anniversary of the date of grant.

<u>Christopher G. Cobb, Attorney</u> <u>in Fact for Justin D. Pitt</u> 03/15/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.