FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

	OMB APPROVAL								
	OMB Number:	3235-0287							
	Estimated average burden								
ĺ	hours per response:	0.5							

obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Fordham Benjamin C					<u>C</u>					0,	mbol YSTEMS	(Chec	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					
(Last) (First) (Middle) 4000 MERIDIAN BOULEVARD						Date 3/01/2	of Earliest 2021	Transac	ction (Mo	onth/Da	ay/Year)	\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	X Officer (give title Officer (specify below) EVP and General Counsel					
(Street) FRANKLIN TN 37067				4.	If Am	endment,	Date of (Original	Filed (Month/Day/Ye	I	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by Mars than One Reporting Person						
(City) (State) (Zip)											Form filed by More than One Reporting Person							
		Та	ble I - No	_		_	ecuritie	s Acq	uired,	, Dis _l	oosed of,	or Bene	ficially	Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year			2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4					Form:	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transaction (Instr. 3 and	on(s) id 4)			()
Common S	Stock			03/	01/202	21			M		70,000(1)	A	\$0.00	267,383 D				
Common S	Stock			03/	01/202	21			A		26,250	A	\$0.00(2)	00 ⁽²⁾ 293,633 D				
Common Stock				01/2021				F		39,025	D	\$8.81	254,608		D			
			Table II -								osed of, or onvertible			wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day	Date,		ransaction De ode (Instr. Se Ac Dis (D)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exerc tion Da n/Day/Y		7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	Amount (li or Number Date Expiration of	Transact (Instr. 4)	ion(s)								
Performance Based Restricted	\$0.00	03/01/2021			M ⁽¹⁾			35,000	(1	1)	(1)	Common Stock	35,000	\$0.00	0		D	
Performance Based Restricted	\$0.00	03/01/2021			A		52,500	52,500		3)	(3)	Common Stock	52,500	\$0.00	52,50	00	D	
Stock Options (Right to Buy)	\$8.81	03/01/2021			A		26,250		03/01/2022 ⁽⁴⁾		02/28/2031	Common Stock	26,250	\$0.00	26,250		D	
Performance Based Restricted	\$0.00								(5	5)	(5)	Common Stock	52,500		52,50	00	D	
Performance Based Restricted	\$0.00								(6)		(6)	Common Stock	52,500		52,50	00	D	
Stock Options (Right to Buy)	\$4.99								03/01	/2020	02/28/2029	Common Stock	26,250		26,25	50	D	
Stock Options	\$4.93								03/01	/2021	02/28/2030	Common	26,250		26,25	50	D	

Explanation of Responses:

Buy)

- 1. The vesting of these performance-based restricted shares was based on the attainment of certain performance objectives between 1/1/2018 and 12/31/2020 (the "2018-2020 Performance Period"). Based on the actual level of achievement of such performance objectives for the 2018-2020 Performance Period, the award vested on March 1, 2021 at 200% of the target number of the performance-based restricted shares originally reported by the reporting person on 3/2/2018.
- 2. The time-vesting restrictions on this award of restricted stock will lapse in 1/3 increments on the first, second and third anniversary of the date of grant.
- 3. The vesting of these performance-based restricted shares is allocated to the attainment of the following pre-determined performance objectives between 1/1/2021 and 12/31/2023 (the "2021-2023 Performance Period"), as follows: 50% to a Cumulative Consolidated Adjusted EBITDA Growth target; and 50% to a Cumulative Same Store Net Revenue Growth target. The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2021-2023 Performance Period.
- 4. Vesting occurs in 1/3 increments on the first, second and third anniversary of the date of grant.
- 5. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2019 and 12/31/2021 (the "2019-2021 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance Objective during the 2019-2021 Performance Period.
- 6. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2020 and 12/31/2022 (the "2020-2022 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2020-2022 Performance Period.

in Fact for Benjamin C Fordham

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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