FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

\	D 0	00540
Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPROVAL									
	OMB Number:	3235-0287								
ĺ	Estimated average burden	ı								
ĺ	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

						or Se	ction 30(h)	of the Ir	vestme	nt Con	npany Act of 1	940							
1. Name and Address of Reporting Person* Simon Lynn T					<u>C</u>						mbol YSTEMS	(Chec	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) President and CMO						
(Last) (First) (Middle) 4000 MERIDIAN BOULEVARD					Date 3/01/	of Earliest	Transac	tion (Mo	onth/Da	ay/Year)	_ ^								
(Street) FRANKLIN TN 37067					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(City) (State) (Zip)					Form filed by More than One Reporting Person														
		Та	ble I - No	n-Dei	rivati	ve S	ecuritie	es Acq	uired	, Dis _l	posed of, o	or Bene	ficially	Owned					
Da Da			Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and					6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D)	Price	Transactio (Instr. 3 an	n(s) d 4)				
Common S	Stock			03/0	01/202	21			M		70,000(1)	A	\$0.00	259,452		D			
Common S	Stock			03/0	01/20	1/2021			A		40,000	A	\$0.00(2)	299,452			D		
Common Stock			03/0	01/20	21			F		39,025	D	\$8.81	260,427		D				
			Table II -								osed of, or onvertible			wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year		4. Transaction Code (Instr. 8)				6. Date Exercis Expiration Date (Month/Day/Yea		te of Securities		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Followin Reported	re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)	
					Code	v	(A)	A) (D)		sable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)				
Performance Based Restricted	\$0.00	03/01/2021			M			35,000	(1)		(1)	Common Stock	35,000	\$0.00	0		D		
Performance Based Restricted	\$0.00	03/01/2021			A		80,000		(3)		(3)	Common Stock	80,000	\$0.00	80,000		D		
Stock Options (Right to Buy)	\$8.81	03/01/2021			A		40,000		03/01/2022 ⁽⁴⁾		02/28/2031	Common Stock	40,000	\$0.00	40,000		D		
Performance Based Restricted	\$0.00								(5)		(5)	Common Stock	52,500		52,500		D		
Performance Based Restricted	\$0.00								(6)		(6)	Common Stock	52,500		52,500		D		
Stock Options (Right to Buy)	\$17.49									5/2013	02/15/2022	Common Stock	4,000		4,000		D		
Stock Options (Right to Buy)	\$4.99								03/01	/2020	02/28/2029	Common Stock	26,250		26,2:	50	D		
Stock Options (Right to	\$4.93								03/01	/2021	02/28/2030	Common	26,250		26,2:	50	D		

Explanation of Responses:

Buy)

- 1. The vesting of these performance-based restricted shares was based on the attainment of certain performance objectives between 1/1/2018 and 12/31/2020 (the "2018-2020 Performance Period"). Based on the actual level of achievement of such performance objectives for the 2018-2020 Performance Period, the award vested on March 1, 2021 at 200% of the target number of the performance-based restricted shares originally reported by the reporting person on 3/2/2018.
- 2. The time-vesting restrictions on this award of restricted stock will lapse in 1/3 increments on the first, second and third anniversary of the date of grant.
- 3. The vesting of these performance-based restricted shares is allocated to the attainment of the following pre-determined performance objectives between 1/1/2021 and 12/31/2023 (the "2021-2023 Performance Period"), as follows: 50% to a Cumulative Consolidated Adjusted EBITDA Growth target; and 50% to a Cumulative Same Store Net Revenue Growth target. The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2021-2023 Performance Period.
- 4. Vesting occurs in 1/3 increments on the first, second and third anniversary of the date of grant.
- 5. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2019 and 12/31/2021 (the "2019-2021 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance Objective during the 2019-2021 Performance Period.
- 6. The vesting of these performance-based restricted shares is subject to the attainment of certain performance objectives between 1/1/2020 and 12/31/2022 (the "2020-2022 Performance Period"). The target number (100%) of the total performance-based restricted shares is reported in the table set forth above. Between 0% and 200% of the portion of the target number of performance-based restricted shares allocated to each applicable performance objective will ultimately vest on the third anniversary of the date of grant, subject to the attainment of the applicable performance objective, with the vesting percentage to be determined based upon the level of achievement with respect to the applicable performance objective during the 2020-2022 Performance Period.

Remarks:

Christopher G. Cobb, Attorney in Fact for Lynn T. Simon

** Signature of Reporting Person

03/02/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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