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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): December 10, 2025**

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**COMMUNITY HEALTH SYSTEMS, INC.**

(Exact name of Registrant as Specified in Its Charter)

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**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-15925**  
(Commission File Number)

**13-3893191**  
(IRS Employer  
Identification No.)

**4000 Meridian Boulevard**  
**Franklin, Tennessee**  
(Address of Principal Executive Offices)

**37067**  
(Zip Code)

**Registrant's Telephone Number, Including Area Code: (615) 465-7000**

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value	CYH	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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## **Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

### Appointment of Kevin J. Hammons as Chief Executive Officer and as a Member of the Board of Directors

On December 10, 2025, the Board of Directors (the “Board”) of Community Health Systems, Inc. (the “Company”) appointed Kevin J. Hammons, age 60, who has been serving as President and Interim Chief Executive Officer of the Company, to be the Company’s Chief Executive Officer, effective immediately. On that same date, the Board appointed Mr. Hammons to serve as a member of the Company’s Board, and Mr. Hammons accepted this appointment. His term as a director will expire at the Company’s 2026 Annual Meeting of Stockholders. As a management director, Mr. Hammons will not receive any additional compensation for his service on the Board.

Biographical information for Mr. Hammons was previously disclosed in the Current Report on Form 8-K filed by the Company on July 23, 2025 (the “Prior Form 8-K”), announcing his appointment as Interim Chief Executive Officer, which Prior Form 8-K is incorporated by reference herein.

Mr. Hammons is not a party to any plan, contract or arrangement with the Company in connection with his appointment as Chief Executive Officer as set forth above.

A copy of the press release making this announcement is attached as [Exhibit 99.1](#) to this Current Report on Form 8-K.

### Appointment of Jason K. Johnson as Chief Financial Officer

In addition, on December 10, 2025, the Board appointed Jason K. Johnson, age 51, who has been serving as Senior Vice President, Chief Accounting Officer and Interim Chief Financial Officer of the Company, to be the Company’s Executive Vice President and Chief Financial Officer, effective immediately. In addition, Mr. Johnson will continue to serve as the Company’s Chief Accounting Officer until January 1, 2026, at which time he will be replaced in this capacity by Phillip A. Posey, as further described below.

Biographical information for Mr. Johnson was previously disclosed in the Prior Form 8-K announcing his appointment as Interim Chief Financial Officer, which Prior Form 8-K is incorporated by reference herein.

Mr. Johnson is not a party to any plan, contract or arrangement with the Company in connection with his appointment as Chief Financial Officer as set forth above.

A copy of the press release making this announcement is attached as [Exhibit 99.1](#) to this Current Report on Form 8-K.

### Appointment of Phillip A. Posey as Senior Vice President and Chief Accounting Officer effective January 1, 2026

On December 10, 2025, the Board appointed Phillip A. Posey, who currently serves as the Company’s Vice President, Accounting and Financial Reporting, to serve as the Company’s Senior Vice President and Chief Accounting Officer, effective January 1, 2026. In this new role as Chief Accounting Officer, Mr. Posey will serve as the Company’s principal accounting officer.

Mr. Posey, age 41, will be responsible for the Company’s Securities and Exchange Commission reporting matters, as well as overseeing various other accounting and financial reporting matters, including accounting policies and procedures, consolidations, completion of financial statement audits and accounting for acquisitions and divestitures. Mr. Posey joined the Company in 2020 as Vice President, Accounting and Financial Reporting. Prior to joining the Company, Mr. Posey held various positions in the assurance and advisory services practice at Deloitte and Touche, LLP, including within Deloitte’s National Office Securities and Exchange Commission Services Group. He also previously served as assistant controller of a global, publicly-traded real estate investment trust where he led the accounting for a series of significant acquisitions, among other responsibilities. Mr. Posey holds bachelor’s degrees in accounting and finance from the University of Kentucky. He is a member of the American Institute for Certified Public Accountants and Tennessee Society of Certified Public Accountants.

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Following his appointment, Mr. Posey will be eligible to participate in the same executive compensation programs of the Company that are available to other executive officers of the Company. Mr. Posey is not a party to any material plan, contract or arrangement with the Company in connection with this appointment.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

<u>Exhibit Number</u>	<u>Description</u>
99.1	<a href="#">Community Health Systems, Inc. Press Release dated December 10, 2025</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMMUNITY HEALTH SYSTEMS, INC.  
(Registrant)

Date: December 10, 2025

By: /s/ Kevin J. Hammons  
Kevin J. Hammons  
Chief Executive Officer  
(principal executive officer)

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**COMMUNITY HEALTH SYSTEMS APPOINTS KEVIN HAMMONS CHIEF EXECUTIVE OFFICER  
AND JASON JOHNSON CHIEF FINANCIAL OFFICER**

FRANKLIN, Tenn. (December 10, 2025) – Community Health Systems, Inc. (NYSE: CYH) (the “Company” or “CHS”) announced today that the Company’s Board of Directors has appointed Kevin Hammons to chief executive officer and Jason Johnson to chief financial officer, effective immediately. Hammons and Johnson have been serving in these roles on an interim basis since October 1, 2025. Hammons was also appointed to serve as a member of the Board.

“I’m honored to lead the CHS team during a time when we see significant opportunities to advance clinical services, quality and patient care, deeply engage with employees and physicians, and create lasting value for all of our communities and stakeholders,” said Kevin Hammons, chief executive officer of Community Health Systems, Inc. “I’m fortunate to work with talented and committed leaders who share a strong desire to make the healthcare experience exceptional for our patients and each other, to grow our business, and to excel in every way.”

Echoing that sentiment, Jason Johnson, chief financial officer of Community Health Systems, Inc., said, “I’m also excited to serve CHS in this new role and during the next phase of the Company’s growth and advancement. As we continue to make meaningful progress across our operational and financial goals, we look forward to building more momentum in the year ahead and even greater confidence in the future of the Company.”

Hammons previously served as the Company’s chief financial officer since January 2020. He joined Community Health Systems in 1997, working in financial reporting roles. He was promoted to vice president and chief accounting officer in 2012, later becoming senior vice president. In 2017, he was named assistant chief financial officer and he served as treasurer from 2018 through 2019. Hammons’ various responsibilities have included overseeing accounting and financial reporting, SEC reporting, budgeting, capital market transactions, corporate finance and treasury management, and investor relations. Hammons also led the organization’s recent enterprise resource planning (ERP) implementation.

Johnson previously served as chief accounting officer, responsible for the Company’s SEC reporting, as well as overseeing various other accounting and financial reporting responsibilities. He joined Community Health Systems in 2012 as vice president and assistant corporate controller and was promoted to vice president, corporate controller in 2018. He was promoted again in 2019 to chief accounting officer.

Wayne T. Smith, chairman of the Board of Directors of Community Health Systems, Inc., said, “The Board is delighted to appoint these two proven leaders who can take the Company to the next level. Kevin and Jason both have a deep understanding of our company and the healthcare industry, unique perspectives that can accelerate growth and our strategic priorities, and they are both very highly regarded by their colleagues and industry peers. I am confident they will succeed and excel in their leadership roles.”

**About Community Health Systems, Inc.**

Community Health Systems, Inc. is one of the nation’s largest healthcare companies. The Company’s affiliates are leading providers of healthcare services, developing and operating healthcare delivery systems in 36 distinct markets across 14 states. The Company’s subsidiaries own or lease 69 affiliated hospitals with more than 10,000 beds and operate more than 1,000 sites of care, including physician

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and Jason Johnson Chief Financial Officer

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practices, urgent care centers, freestanding emergency departments, occupational medicine clinics, imaging centers, cancer centers and ambulatory surgery centers. The Company's headquarters are located in Franklin, Tennessee, a suburb south of Nashville. Shares in Community Health Systems, Inc. are traded on the New York Stock Exchange under the symbol "CYH." More information about the Company can be found on its website at [www.chs.net](http://www.chs.net).

#### **Forward-Looking Statements**

This press release may include information that could constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve risk and uncertainties. The Company undertakes no obligation to revise or update any forward-looking statements, or to make any other forward-looking statements, whether as a result of new information, future events or otherwise, except as otherwise required by law.

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#### **Investor Contacts:**

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Chief Executive Officer

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